

# HEALTH FOUNDATION

## **EMPLOYEE BENEFITS**

At National Health Foundation, we pride ourselves in supporting our staff in meeting both personal and professional goals through generous benefits and engaging work perks.







### **BENEFITS**



**100% Medical Coverage** (Employee-Only, additional coverage available)



**100% Vision Coverage** (Employee-Only)



**100% Dental Coverage** (Employee-Only)



Dependent Care Flexible Spending Account (DCFSA)



Employee Assistance Program (EAP)



Up to 5% 401(K) Retirement Match



Short-Term & Long-Term Disability Insurance



Flexible Spending
Account (FSA)



Generous Vacation & Sick Days



Additional Life Insurance
Spouse & Children

## **WORK PERKS**

#### **SNACK HAVEN**

Each site is equipped with delicious snacks and treats for all staff to enjoy! Selections vary monthly so you always have something new to try.

#### **FREE LIBRARY CARD**

Working in LA is rad! Access books and other online content on Libby for free!

#### **STAFF ENGAGEMENT & AWARDS**

Culture is an integral part of NHF. Become a part of The Culture Club and work with other staff members to enhance our culture and employee experience. Or join our monthly staff events including a Summer Soiree and Winter Dance Party! Finish the year strong and celebrate stellar employees with our annual People's Choice Awards!

#### **VOLUNTEER**

NHF offers a paid volunteer day for all staff. Volunteer at your child's school, a local food bank or at a community event with our Community Initiatives team!

#### **JEDI COUNCIL & EVENTS**

NHF acknowledges the importance of diversity of thought, experiences and perspectives. Consider joining NHF's Justice, Equity, Diversity & Inclusion Council or participate in monthly educational events and thematic celebrations. You can also access NHF's JEDI library collection at each site featuring diverse authors on anti-racist thought and social justice issues.

#### **TRAININGS**

Access to monthly trainings and thousands of online classes through NHF's Upstream Academy and partnership with Relias.

#### **TINYPulse**

At NHF we value employee feedback. Share anonymous responses through NHF's employee survey portal, TINYPulse, via monthly questions or suggestion box. Send a cheers to a fellow peer for going above and beyond.